

Rubicon Employability Skills

On 3rd October 2023, the Department of Pharmacy under the Faculty of Pharmacy at Baba Mastnath University organized a three-day Student Orientation Programme titled "Rubicon Employability Skills." This initiative aimed to prepare pharmacy students with essential professional skills to enhance their career readiness and employability in today's dynamic job market. The event convened by Dr. Manoj Antil and co-convened by Dr. Renu, featured expert training sessions led by three experienced trainers who engaged students through interactive and practical sessions.

The programme began with an inaugural session led by Dr. Manoj Antil, who emphasized the importance of soft skills in complementing technical knowledge in the field of pharmacy. Over the course of three days, the training covered a range of topics including effective communication, leadership, team collaboration, and critical thinking. Trainers conducted engaging workshops and activities such as role-plays, group discussions, and mock interviews to provide hands-on learning experiences.

The co-convenor, Dr. Renu, played an active role in ensuring the smooth facilitation of the event. The trainers shared industry-relevant insights and highlighted strategies to bridge the gap between academic learning and workplace demands, making the sessions highly relevant for aspiring pharmacy professionals.

The Rubicon Employability Skills Programme holds significant importance in today's rapidly changing job landscape. As pharmacy students prepare to join a critical and evolving healthcare system, the ability to communicate effectively, adapt to challenges, and collaborate efficiently becomes indispensable. The event also shed light on the growing demand for holistic professionals who can contribute meaningfully beyond technical expertise.

This initiative aligns closely with the United Nations Sustainable Development Goals (SDGs), particularly SDG 4 (Quality Education) and SDG 8 (Decent Work and Economic Growth). By empowering students with key employability skills, the programme not only fosters personal and professional growth but also contributes to societal development through a competent and

confident workforce. Such initiatives are vital for ensuring inclusive and equitable opportunities for all individuals in the healthcare and related industries.



The programme saw enthusiastic participation from students across the Department of Pharmacy. Through their active involvement in workshops and discussions, students gained practical insights into the expectations of the professional world. Feedback from participants highlighted the transformative impact of the sessions on their confidence and career preparedness.

The hands-on approach and mentorship provided during the programme equipped attendees with a clear understanding of industry trends, employability skills, and strategies to excel in their chosen fields. The event succeeded in nurturing a future-ready generation of pharmacy professionals capable of making meaningful contributions to the healthcare sector.



The Rubicon Employability Skills Programme was a commendable initiative by the Department of Pharmacy that underscored Baba Mastnath University's commitment to holistic education and student development. By bridging the gap between academia and industry and aligning with global sustainability goals, the event reaffirmed the university's dedication to empowering students and fostering a brighter, more inclusive future.